



# RHODES UNIVERSITY

*Where leaders learn*

## **Senior Instrumentation Scientist/Instrumentation Scientist (at Senior Lecturer/Lecturer level) in the Faculty of Pharmacy**

Recognising that diversity is important in achieving excellence, Rhodes University especially encourages South African members of underrepresented designated groups to apply. Spouses and partners of existing staff members are also encouraged to apply.

Please note that this appointment will be made in line with the requirements of the Employment Equity Act of RSA and the University's recruitment and selection policies and equity strategies. The initial focus will be on equity candidates. In terms of Immigration Legislation (Act No. 13 of 2002 & Regulations), international staff members (non-SA citizens) have to comply with the provisions of the Act. This therefore means that the period of employment to non-SA citizens will be guided by the validity period of the work permit. In line with legislation governing employment of foreign nationals, employment contracts will be offered on the basis that a development plan would be implemented for the transfer of skills to a South African resident. The onus is on candidates to ensure that they are in possession of a valid work permit before the commencement of employment at the University, failing which the employment with Rhodes University will be terminated.

### **Requirements:**

**Instrumentation Scientist (at Lecturer level):** Normally a PhD in Pharmaceutical Science or a cognate discipline, but an MSc in Pharmaceutical Science or a cognate discipline may be appropriate in some instances with an in-depth understanding of pharmaceutical sciences, good understanding of instrument calibration and setup for standard analysis and data collection and understanding of current Good Manufacturing and Laboratory practice.

**Senior Instrumentation Scientist (at Senior Lecturer level):** At least a PhD or equivalent in Pharmaceutical Science or a cognate discipline with in-depth understanding of analytical and other pharmaceutical sciences, in-depth understanding of instrument calibration and setup for analysis and operation and in-depth experience in solving complicated analytical problems.

### **Additional Requirements:**

- Please refer to the Academic Role Profile

It is essential that prospective candidates read the role profile and further particulars relating to this post and ensure that all relevant documentation is submitted.

**VERY IMPORTANT:** To apply for this position please go to the RU jobs website by following this link:

[https://www.placementpartner.co.za/wi/vacancy/?id=rhodes&VacRef=RU000125%2FLT&rtpg=%2Fwi%2Fjob\\_adverts.php%3Fid%3Drhodes%261511275193%3D&cap=1](https://www.placementpartner.co.za/wi/vacancy/?id=rhodes&VacRef=RU000125%2FLT&rtpg=%2Fwi%2Fjob_adverts.php%3Fid%3Drhodes%261511275193%3D&cap=1). The system DOES NOT allow for multiple attachments. This means that candidates should submit all the documentation as one attachment for each application i.e. An application form, a letter of motivation which clearly indicates the level they are applying for, a comprehensive CV and relevant qualifications including academic transcripts.

Failure to submit such documentation will result in an application not being considered. Please examine the following documents:

- [Application Form Academic](#)
- [Curriculum Vitae Required Format- Academic](#)
- [Employment Equity document for Academic selection process](#)
- [Role Profile](#)
- [Further particulars about the post and the Selection Process](#)

The Full Minimum Requirements against which candidates are to be measured are outlined in the requirements document.

**Shortlisted candidates must be available to be interviewed on: TBC**

#### **Remuneration**

Senior Instrumentation Scientist (at Senior Lecturer level):

Cost to company approximately: R 593,405.00

Basic salary: R 457,443.00

Instrumentation Scientist (at Lecturer level):

Cost to company approximately: R 496,159.00

Basic salary: R 378,801.00

All applications will be treated in strict confidence. This position is advertised as a permanent post, but the University may opt to appoint on a fixed-term contract of not less than three-years. The University reserves the right not to proceed with the filling of the post. An application in itself does not entitle the applicant to an interview. Please apply online by accessing the Rhodes University Website.

**Closing Date: 12pm Monday, 04 December 2017**

**If you are not contacted within 30 days from the closing date, please consider your application unsuccessful**